

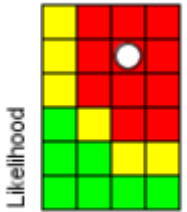
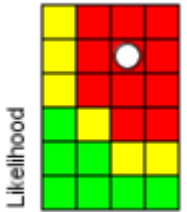
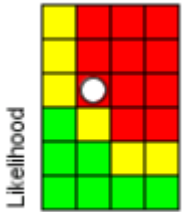







Risk Report





Generated on: 08 June 2009

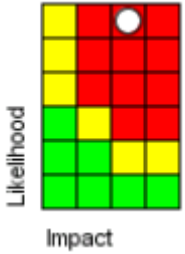
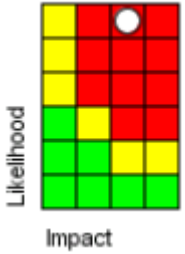
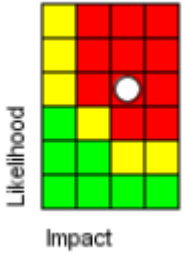

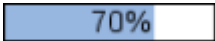


CORP 01b		Regular change in the political balance /direction of the Council. The Council has a history of being hung and the current political situation is finely balanced. Having elections by thirds does not help to provide political stability. This has led to consensus politics		
Original Risk	Current Risk	Target Risk	Assigned To	
			David Buckland; Caroline Newlands	
Linked Actions	Due Date	Progress	Latest Note	
CORP RA 01bi	Adopt a new Corporate Plan agreed by all parties following expiry of the previous Plan in March 2008	31/03/2009		12/08/2008 Corporate Plan adopted 14 May 2008
CORP RA 01bii	Maintain an up to-date Financial Strategy	31/03/2009		31/03/2009 Although Financial Strategy approved by Council on 25 February 2009, Risk level remain unchanged. Uncertainty surrounds future investment income and Government grant.




CORP 02a		Increased incident of partnerships working and the potential consequences that this has on the Council's ability to focus on key partnerships, which deliver the best outcomes for Wyre Forest. The Council is currently involved in 50+ partnerships and the drive from Central Government is to increase partnership working. Some members question the value of partnerships and there are issues between some organisations within the County		
Original Risk	Current Risk	Target Risk	Assigned To	
<p>Likelihood</p> <p>Impact</p>	<p>Likelihood</p> <p>Impact</p>	<p>Likelihood</p> <p>Impact</p>	Linda Collis	
Linked Actions		Due Date	Progress	Latest Note
CORP RA 02ai	Effective implementation of Partnership Framework, which requires CMT to consider new partnerships and analyse progress reports provided by officers to support rationalisation processes.	31/03/2009		15/07/2008 Framework being reviewed to link to Council, LAA & SCS Priorities.
CORP RA 02aii	Implement quarterly reporting to CMT/Cabinet on Partnership outcomes which deliver agreed priorities	31/03/2009		05/06/2009 Partnership Review undertaken and reported to Cabinet on 19 February 2009, future reviews will be undertaken on a six monthly basis.

CORP 02b				
<p>Given the significant number of partnerships and the legal "duty to co-operate", this situation can occasionally create the potential for conflicts to arise between partner organisations. The Council is currently involved in 50+ partnerships and the drive from Central Government is to increase partnership working. Some members question the value of partnerships and there are issues between some organisations within the County Given the significant number of partnerships and the legal "duty to co-operate" this situation can occasionally create the potential for conflicts to arise between partner organisations.</p>				
Original Risk	Current Risk	Target Risk	Assigned To	
			Linda Collis	
Linked Actions		Due Date	Progress	Latest Note
CORP RA 02bi	Ensure WFM Forum discuss/agree shared outcomes and forward planning issues.	31/03/2009	<div style="width: 75%; background-color: #4f81bd; border: 1px solid black;"></div> 75%	08/06/2009 Partnership action plan being developed, June 09 two forum meetings held to agree priority areas and how partners contribute to LAA / Community Strategy.
CORP RA 02bii	Ensure WFM is a Council consultee in major policy decisions e.g. Single Site, Regeneration Schemes-K;S;B.	31/03/2009	<div style="width: 50%; background-color: #4f81bd; border: 1px solid black;"></div> 50%	08/06/2009 WFM briefings on Kidderminster Regeneration, Local Development Framework.
CORP RA 02biii	Conduct an annual survey of partners on what/how the Council can improve its partnership working	31/03/2009	<div style="width: 100%; background-color: #4f81bd; border: 1px solid black;"></div> 100%	08/06/2009 Partnership Tour held on 17 th March 09, showcasing partnership outcomes, included an evaluation on improvements.
CORP RA 02biv	As part of SCS, promote the positive benefits of being a Partner	31/03/2009	<div style="width: 100%; background-color: #4f81bd; border: 1px solid black;"></div> 100%	08/06/2009 Partnership Tour held on 17 th March 09, showcasing partnership outcomes, included an evaluation on improvements.
CORP RA 02bv	Joint team meetings with Pathfinder team and other key Partners	31/03/2009	<div style="width: 70%; background-color: #4f81bd; border: 1px solid black;"></div> 70%	08/06/2009 New Advisory Board set up to examine Community Trust in the District.

CORP 03				
Unable to improve opportunities for employers and employees in the District.				
Lack of vitality in the local economy - the District currently has a low wage economy and there is a recognition that the skills base is low				
Original Risk	Current Risk	Target Risk	Assigned To	
 Likelihood Impact	 Likelihood Impact	 Likelihood Impact	Mike Parker	
Linked Actions	Due Date	Progress	Latest Note	
CORP RA 03a	Agree 2008/2009 Business Plan Priorities for Regeneration & Economic Prosperity Section	30/06/2008		06/08/2008 Business Plan agreed.
CORP RA 03b	Agree funding for 2009/2010 Regeneration & Economic Prosperity initiatives	28/02/2009		21/04/2009 Regeneration & Economic Development funding for next three years agreed using LAGBI monies.
CORP RA 03c	Arrange next Business Leaders Forum meeting for late summer 2008.	31/07/2008		06/08/2008 Arranged for 26th September 2008.
CORP RA 03d	Ensure the Business Leaders Group is set up and has an agreed remit.	31/03/2009		21/10/2008 Business Leaders last met 26th September 2008.
CORP RA 03e	Town Centre Partnership meetings to be attended; Town Centre Manager to be embedded; Henderson's to be represented.	31/03/2009		13/01/2009 Completed. Town Centre Partnership regularly attended; Hendersons represented by Savills. Town Centre Manager well established.
CORP RA 03f	Kidderminster Central Area Action Plan Development Plan Document - Scoping paper to be agreed by Cabinet (January 2008) and progressed through public consultation (timetable) and final adoption.	31/03/2009		21/04/2009 Preferred Options consultation completed and reported to Cabinet 23rd April 2009.
CORP RA 03g	Town Centre Manager appointment to be finalised	31/07/2008		21/10/2008 Completed.

	and actions agreed.			
CORP RA 03h	Respond to RES implementation plan consultation and continue to profile Kidderminster in policy development/access to public funds.	30/06/2008		22/10/2008 RES responded to. Kidderminster Regeneration Prospectus is vehicle for securing public funding.
CORP RA 03i	Kidderminster Regeneration Prospectus needs to be adopted and particular emphasis paid to Phase 2 to provide the visual content.	28/02/2009		21/04/2009 Regeneration Prospectus adopted February 2009
CORP RA 03j	Continue meetings with key businesses and aim to retain existing employers in the district by meeting their growth needs.	31/03/2009		21/04/2009 Meetings held as necessary with partners and stakeholders.
CORP RA 03k	Review and refresh the Wyre Forest Business Directory.	31/03/2009		21/10/2008 Completed.

CORP 04		Unable to improve the provision of affordable housing in the District.		
Affordability of housing in the District is high with the average house price being above local affordability relative to income – but lower than national average				
Original Risk	Current Risk	Target Risk	Assigned To	
 <p>Likelihood</p> <p>Impact</p>	 <p>Likelihood</p> <p>Impact</p>	 <p>Likelihood</p> <p>Impact</p>	Mike Parker	
Linked Actions	Due Date	Progress	Latest Note	
PHE RA 08a	Need to continue to explore innovative ways of funding new affordable housing and supporting RSLs.	31/03/2009		16/01/2009 The Council fully participates in the South Housing Market Area Partnership which has attracted £64m for affordable housing between 2008-11. This partnership includes all developing RSL's. The Council holds an RSL Partnership Forum and has individual annual updates and specific development meetings with its RSL partners. The Council has recently jointly commissioned the new Franche Road mental health scheme which is due to start on site in January 2009 and has been working towards developing a new foyer scheme in Kidderminster for young single homeless people.
PHE RA 08b	Continued work to ensure sound policy framework for affordable housing established and sufficient sites allocated.	31/03/2009		21/04/2009 LDF Core Strategy Preferred Option consultation responses reported to 23rd April 2009 Cabinet. Site allocations DPD Issues & Options consultation responses being considered.
PHE RA 08c	Maintain proactive working relationship RSLs and regular meetings to agree opportunities.	31/03/2009		21/04/2009 Meetings with all RSL partners undertaken throughout the year.
PHE RA 08d	Develop and maintain relationship with County Council to maximise opportunities from disposal programme, inc surplus school sites; maintain contact with Worcester Diocese, the Police and PCT, regarding their surplus schools sites.	31/03/2009		16/01/2009 Good formalised working arrangements with partners on land and site disposals and a county wide protocol is being finalised between the DC's and Worcestershire County Council. Ex-school sites are being brought forward, as well as other single and strategic sites which will contribute to the Council's regeneration objectives.

PHE RA 08e	Maintain robust line in negotiating on planning applications.	30/12/2008		13/01/2009 Achieved
PHE RA 08f	Continued publicity and advice to assist bringing empty dwellings back into use. Possible use of enforcement powers and grants	30/09/2008		22/10/2008 Refresh of Empty Property Strategy agreed by Cabinet September 2008.
PHE RA 08g	Continuing innovate homelessness services. Ensuring CHG contract operates effectively	30/10/2008		21/04/2009 CHG contract regularly monitored.





CORP 05		Unable to deliver/ fund the single site within our current budget constraints.		
Original Risk		Current Risk	Target Risk	Assigned To
				Walter Delin
Linked Actions	Due Date	Progress	Latest Note	
CORP RA 05i	Provide regular Single Site update reports to CMT/Cabinet, awaiting Authority direction to move the project forward.	31/03/2009		31/03/2009 Pre-Qualification questionnaire sent to over 50 prospective tenderers and 25 returned. Evaluation of suitable potential tenderers being undertaken.
CORP RA 05ii	Appoint a Project Manager for the single site project	31/03/2009		11/07/2008 Capital Projects Officer appointed.
CORP RA 05iii	Single site - refresh the Asset Management Plan and gain formal approval.	31/03/2009		31/03/2009 Discussions ongoing in relation to the procurement of suitable site for single site in line with the Council's objectives.

CORP 10		Unable to agree and deliver a sustainable medium term financial strategy		
Original Risk		Current Risk	Target Risk	Assigned To
				David Buckland
Linked Actions		Due Date	Progress	Latest Note
CORP RA 10		31/03/2009		31/03/2009 The Council agreed a fully funded Financial Strategy at Council on 25 February 2009. However, underlying economic issues have increased the ongoing risk of sustainability of the Council's budget.

CORP 13		Poor or ineffective consultation / communication. The Council's reputation is extremely important so needs to be preserved. Effective consultation and communication are key to preserving this - along with good service delivery.		
Original Risk	Current Risk	Target Risk	Assigned To	
<p>Likelihood</p> <p>Impact</p>	<p>Likelihood</p> <p>Impact</p>	<p>Likelihood</p> <p>Impact</p>	Linda Collis	
Linked Actions	Due Date	Progress	Latest Note	
CORP RA 13i	Complete an Annual Staff Survey	31/03/2009		31/03/2009 Staff survey will now be undertaken during Summer 2009.
CORP RA 13ii	Staff Suggestion Scheme to engage all employees in supporting the delivery of more efficient/effective services.	31/03/2009		06/01/2009 Scheme is live on the Council's intranet.
CORP RA 13iii	Corporate messages - CMT to be cascaded down to better effect.	31/03/2009		31/03/2009 Core Brief and Key Messages provided by CMT on a regular basis.
CORP RA 13iv	Increased visibility of CMT to support managers in living the Council's Values.	31/03/2009		31/03/2009 Ongoing following Senior Management re-structure. Phase II to be completed by 31/03/10.

CORP 17		Member skills and/or competencies are inadequate		
CORP 17		All political groups sometimes struggle to find suitable candidates to stand. Member training takes place but is not universally attended. Increased pressure on members to develop specialist roles and devote more time.		
Original Risk	Current Risk	Target Risk	Assigned To	
			Caroline Newlands; Paul Ryder	
Linked Actions		Due Date	Progress	Latest Note
CORP RA 17(i)	Update Member induction programme to reflect changing legislation, code of conduct, and corporate framework.	31/03/2009		31/03/2009 Induction provided to all new Members. Specific training for Chairs and Regulatory Committees. This is an ongoing programme, however no elections in 2009/10.
CORP RA 17(ii)	Update member development training programme geared to the competencies required of District Council Members to reflect changing circumstances.	31/03/2009		31/03/2009 Action cancelled. It was agreed with Group Leaders to defer this part of the Member Development Programme at this stage.

CORP 19		Not achieving efficiency targets		
Efficiency agenda: Procurement BPR Asset Management All are key areas to focus on in the quest for savings and efficiencies.				
Original Risk	Current Risk	Target Risk	Assigned To	
			David Buckland	
Linked Actions		Due Date	Progress	Latest Note
CORP RA 19(i)	A strategy is required to deliver Comprehensive Spending Review 2007.	30/06/2008	<div style="width: 50%; background-color: #4f81bd; border: 1px solid black;"></div> 50%	31/03/2009 The Strategy will be developed and implemented during 2009/10.
CORP RA 19(ii)	CMT Corporate buy-in required to achieve efficiency outcomes.	31/03/2009	<div style="width: 100%; background-color: #4f81bd; border: 1px solid black;"></div> 100%	31/03/2009 Significant efficiency gains have been identified and implemented in order to deliver efficiency requirements.

Risk Status	
	OK
	Warning
	Alert
	Unknown