

Budget Proposals Consultation Feedback – February 2010

Budget Proposal	Reduce Training Budget
Employee Feedback	CMT Response
In view of significant changes in the way we work ie. ICT Strategy, Mobile/Flexible working, Records Management, GIS the training budget is required more than ever.	The reduction in the training budget is a short term measure and will be reviewed medium/long term. Other methods of training and developing can continue ie. e-learning, coaching, mentoring and learning from each other.
The importance of recognising and investing in employees.	The authority recognises that employees are a valued resource.
Budget Proposal	Review Home Phone Allowance
Employee Feedback	CMT Response
Concerns over mobile signal coverage.	In areas of poor coverage the allowance will be retained.
Mobiles not always being switched on or charged.	A call-out system will be operated so employees will be aware in advance when they are likely to be called, giving opportunity to ensure that the phone is switched on and charged.
Budget Proposal	Review of Vending Machine Provision
Employee Feedback	CMT Response
Health and safety concerns over trailing wires with kettles.	Each kitchen will be fitted (if not already) with a water boiler.
Wasted employee time waiting for the kettle to boil.	As there will be a constant supply of water, it will not take extra time.
Cost of Portable Appliance Testing.	One boiler per kitchen, one cost.
Concerns over drinks for meetings.	Majority of buildings have flasks that can be used for meetings.
Access to drinks for operational employees at the depot.	Vending machines will be retained within the mess room and drinks will be available to be purchased at a charge that will

Appendix 5

<p>Will extra capacity be made available to store milk and other provisions?</p> <p>Will a consistent approach be taken to the purchase of tea/coffee provisions?</p>	<p>cover the cost of the machine rental and its supplies.</p> <p>The majority of all kitchen areas (if not all) currently have a fridge. Other provisions can be stored in each office.</p> <p>Every employee will be responsible for purchasing provisions. It may be within each office that employees contribute jointly to office provisions.</p>
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